

An aerial view of an offshore oil and gas platform in the middle of a blue sea under a clear sky. The platform has a tall derrick with a yellow flame at the top. A large support vessel with a white superstructure and a 'NO SMOKING' sign is moored alongside the platform. Several yellow and grey submersible modules are connected by walkways between the platform and the vessel.

06

**TANGGUNG
JAWAB SOSIAL
PERUSAHAAN**

Corporate Social Responsibility



TANGGUNG JAWAB SOSIAL DAN LINGKUNGAN

Social And Environmental Responsibility

Komitmen Tanggung Jawab Sosial dan Lingkungan

Perseroan berupaya menerapkan prinsip-prinsip keberlanjutan dalam seluruh aspek bisnis, tidak hanya untuk menjaga keberlanjutan aspek ekonomi saja, namun juga terhadap aspek sosial dan lingkungan hidup yang berkaitan dengan kegiatan usaha yang dijalankan. Penerapan prinsip-prinsip keberlanjutan ditujukan sebagai bentuk pertanggungjawaban Perseroan dalam pencapaian pembangunan berkelanjutan di Indonesia, pemenuhan harapan para pemangku kepentingan, serta pemenuhan setiap peraturan terkait yang berlaku.

Tanggung jawab sosial dan lingkungan perusahaan (TJSL) merupakan sebuah kewajiban yang secara konsisten dilakukan oleh Perseroan. Dalam melaksanakan berbagai program tanggung jawab sosial dan lingkungan di sekitar wilayah operasional, Perseroan berpedoman pada:

1. Undang-Undang No. 8 Tahun 1999 tentang Perlindungan Konsumen;
2. Undang-Undang No. 13 Tahun 2003 tentang Ketenagakerjaan;
3. Undang-Undang No. 40 Tahun 2007 tentang Perseroan Terbatas; dan
4. Peraturan Pemerintah No. 47 Tahun 2012 tentang Tanggung Jawab Sosial dan Lingkungan Perseroan Terbatas.

Untuk mencapai keberlanjutan sekaligus berkontribusi dalam pencapaian Tujuan Pembangunan Berkelanjutan (SDGs), Perseroan memperhatikan prinsip-prinsip keberlanjutan dalam merencanakan dan melaksanakan program tanggung jawab sosial dan lingkungan. Perseroan mengupayakan kegiatan keberlanjutan yang mampu menjaga keseimbangan antara *people, planet, peace, prosperity*, dan *partnership* atau biasa disingkat sebagai "5P". Hal ini dapat dilihat dari program kerja sama dan komunikasi sinergis Perseroan dengan institusi kesehatan, pendidikan, dan masyarakat di wilayah operasional. Selain itu, dalam menjalankan operasional, Perseroan juga turut mencermati aspek kesehatan dan keselamatan kerja karyawan internal, serta dampak operasional terhadap lingkungan darat dan laut.

Tanggung Jawab terhadap Sosial

Dalam menjalankan operasional, Perseroan mengimplementasikan komitmen keberlanjutan usaha dalam aspek sosial dengan mengembangkan dan mengelola SDM, memberikan berbagai program dan pelatihan, menerapkan kebijakan terkait praktik pengelolaan kesehatan dan keselamatan kerja (K3), serta pelaksanaan program pengembangan dan pemberdayaan masyarakat (PPM). Perseroan juga memastikan pelibatan pemangku kepentingan pelanggan dan masyarakat di dalam tanggung jawab sosial yang dilakukan.

Commitment to Social and Environmental Responsibility

The Company seeks to implement the sustainability principles in all of its business aspects, which not only to maintain the sustainability of economic aspect, but also of social and environmental aspects related to the business activities. The implementation of sustainability principles is intended as a form of the Company's accountability in achieving sustainable development in Indonesia, fulfilling stakeholders' expectations, and complying with any relevant applicable regulations.

The Corporate Social and Environmental Responsibility (CSER) is an obligation consistently fulfilled by the Company. In implementing various social and environmental responsibility programs around its operational areas, the Company refers to:

1. Law No. 8 of 1999 on Consumer Protection;
2. Law No. 13 of 2003 on Manpower;
3. Law No. 40 of 2007 on Limited Liability Company; and
4. Government Regulation No. 47 of 2012 on Social and Environmental Responsibility of Limited Liability Company.

To achieve sustainability while at the same time contributing to the achievement of the Sustainable Development Goals (SDGs), the Company pays attention to sustainability principles in planning and implementing the social and environmental responsibility programs. The Company conduct sustainability activities to maintain a balance between people, planet, peace, prosperity, and partnership or commonly abbreviated as "5P". This can be seen from the cooperation program and synergistic communication of the Company with health, educational, and community institutions in the operational areas. Furthermore, in carrying out its operations, the Company also pays attention to the occupational health and safety aspects of internal employees, as well as the operational impact on the land and sea environment.

Responsibility for Social Affairs

In carrying out its operations, the Company implements a commitment to business sustainability in the social aspect by developing and managing human resources, providing various educational and training programs, implementing policies related to occupational health and safety (OHS) management practices, and conducting community development and empowerment programs (PPM). The Company also ensures the involvement of customer and community stakeholders in its social responsibilities.



Uraian	2021	2020	2019	Description
Komposisi Karyawan Darat		Shore-based Employees Composition		
Karyawan Laki-Laki (Orang)	78 70.91%	67 74.44%	57 76.00%	Male Employees (People)
Karyawan Perempuan (Orang)	32 29.09%	23 25.56%	18 24.00%	Female Employees (People)
Total Karyawan (Orang)	110 100.00%	90 100.00%	75 100.00%	Total Employees (People)
Total Jumlah Pelatihan Karyawan (Pelatihan)	21	13	9	Total Employee Trainings (Training)
Jumlah Kecelakaan Kerja (Orang)	0	0	1	Total Occupational Accidents (People)
Dana Kegiatan Masyarakat (Ribu USD)	416	109	88	Community Activity Funds (Thousand USD)

Tanggung Jawab terhadap Ketenagakerjaan

Salah satu aspek penting dan krusial untuk keberlangsungan usaha Perseroan adalah ketersediaan sumber daya manusia (SDM) yang berkualitas dan keterampilan kerja yang mumpuni. Pengelolaannya disertai dengan komitmen untuk memprioritaskan kesejahteraan karyawan darat maupun laut. Komitmen ini dimulai dari pemberian kesempatan kerja kepada beragam pelamar dengan didasari prinsip kesetaraan, yakni tanpa memperhatikan latar belakang, jenis kelamin, entitas, agama maupun ras, serta memastikan ketiadaan diskriminasi dalam lingkungan kantor dan kapal. Adapun jumlah karyawan laki-laki yang mendominasi bukan disebabkan praktik diskriminasi, tetapi disebabkan karakteristik operasional Perseroan yang bergerak di bidang pelayaran. Perseroan juga turut memastikan tidak adanya praktik tenaga kerja paksa dan pelibatan pekerja anak di bawah umur, sesuai dengan Undang-Undang Ketenagakerjaan yang berlaku di Indonesia.

Kesejahteraan karyawan senantiasa diperhatikan melalui penetapan remunerasi yang mempertimbangkan tingkat remunerasi di industri sejenis serta peraturan pemerintah terkait upah minimum regional yang berlaku. Perseroan memaksimalkan kepuasan kerja serta produktivitas karyawan melalui berbagai fasilitas, program kerja dan manfaat yang diberikan. Adapun tingkat perputaran karyawan di tahun 2021 adalah sebesar 3,00% atau menurun dibandingkan dengan tahun-tahun sebelumnya. Perseroan turut menyediakan mekanisme pengaduan masalah ketenagakerjaan yang menjamin terpenuhinya hak dan kewajiban setiap karyawan.

Pelatihan, Pendidikan dan Pengembangan Kompetensi Karyawan

Dalam mengembangkan kemampuan dan keahlian SDM, Perseroan memberikan akses yang seluas-luasnya kepada karyawan untuk dapat mengikuti program pelatihan pengembangan kompetensi yang relevan, sesuai dengan bidang pekerjaannya masing-masing. Karyawan di jenjang jabatan manajemen maupun staf diikutsertakan dalam pelatihan dan pendidikan yang tersedia, baik di internal maupun eksternal Perseroan. Adapun di tahun 2021, total karyawan yang mengikuti kegiatan pengembangan kompetensi sebanyak 12 orang dengan total jam pelatihan selama 56 jam.

Responsibility for Employment

One of the important and crucial aspects for the Company's business sustainability is the availability of quality human resources (HR) and qualified work skills. Its management is equipped with a commitment to prioritizing the welfare of shore-based and seafaring employees. This commitment starts from providing job opportunities to various applicants based on the principle of equality, regardless of background, gender, entity, religion, or race, and ensuring the absence of discrimination in the office and vessel environment. The number of male employees is dominating, but it is not due to discriminatory practices. It is due to the operational characteristics of the Company, which is engaged in shipping sector. The Company also ensures that there are no forced labor practices nor involvement of minors, in accordance with the applicable Manpower Law in Indonesia.

Employee welfare is always considered through determining remuneration that considers remuneration level in similar industries and applicable government regulations related to regional minimum wages. The Company maximizes job satisfaction and employee productivity through various facilities, work programs, and benefits provided. The employee turnover rate in 2021 was 3.00% or a decrease compared to in the previous years. The Company also provides a mechanism to complaint labor issues that guarantees the fulfillment of the rights and obligations of each employee.

Employees' Competence Training, Education, and Development

To develop the HR's capabilities and expertise, the Company provides the widest possible access to employees to participate in relevant competency development training programs, that are suitable to their respective fields of work. Employees at the management and staff levels are included in the available training and educational programs, either held internally or externally. In 2021, a total of 12 employees participated in competency development activities with a total of 56 training hours.

Kebijakan Anti Korupsi

Secara rutin, Perseroan melakukan sosialisasi penegakan kebijakan anti korupsi kepada karyawan darat maupun laut, baik karyawan baru maupun lama, sebagai bentuk keseriusan dalam memastikan praktik lingkungan kerja yang sehat dan transparan. Pada tahun 2021, sebanyak 12 kegiatan sosialisasi terkait kegiatan anti korupsi telah dilakukan bagi seluruh karyawan di kapal. Sedangkan, kegiatan sosialisasi mengenai peraturan dan kebijakan anti korupsi kepada karyawan darat dilakukan sebanyak 23 kali di tahun 2021, meningkat 21% dari pelaksanaan di tahun 2020. Selain kegiatan sosialisasi, Perseroan juga telah mengupayakan penegakan pokok-pokok kode etik baik di lingkungan kantor maupun kapal serta memaksimalkan sistem pelaporan pelanggaran yang ada.

Tanggung Jawab terhadap Kesehatan Kerja

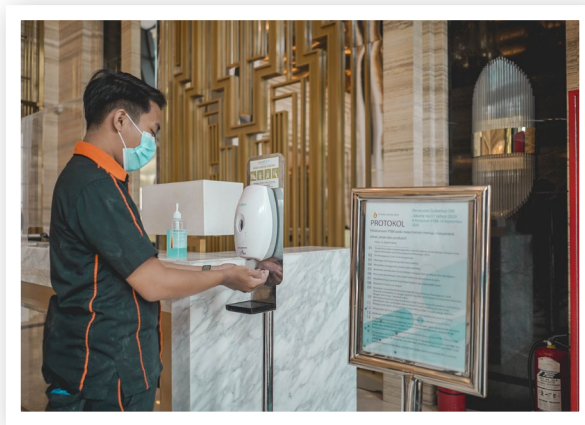
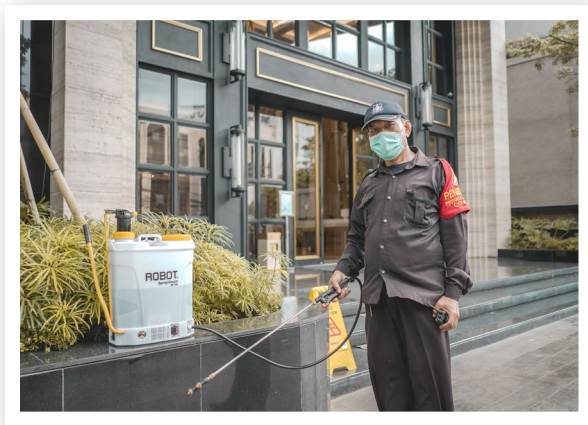
Perseroan mengikutsertakan karyawan dalam program jaminan kesehatan dan fasilitas kesehatan tambahan lainnya yang memberikan manfaat lebih kepada karyawan. Serangkaian upaya pencegahan dan penanganan pandemi Covid-19, baik di lingkungan kantor maupun kapal, telah dilakukan sebagai bentuk pengendalian risiko. Kebijakan pemberlakuan pembatasan kegiatan masyarakat (PPKM) oleh pemerintah serta pedoman protokol kesehatan untuk aktivitas sebelum, selama, dan saat meninggalkan area kerja juga telah diterapkan dengan ketat. Perseroan pun turut bekerja sama dengan manajemen Gedung GHJ dan penyewa kapal dalam menyediakan sarana kesehatan, alat tes dan pencegahan Covid-19, fasilitas karantina dan antar jemput, serta penanganan karyawan yang terpapar. Sejak tahun 2020, Perseroan menyediakan dana atau biaya perlindungan Covid-19 bagi karyawan darat dan laut. Khusus untuk tahun 2021, biaya perlindungan Covid-19 bagi karyawan darat sebesar Rp199 juta dan karyawan laut sebesar Rp3,7 miliar.

Anti-Corruption Policy

Regularly, the Company disseminates anti-corruption policy enforcement to the shore-based and seafaring employees, both new and existing employees, as a form of seriousness in ensuring healthy and transparent work environment practices. In 2021, the Company carried out 12 dissemination activities related to anti-corruption activities for all of its seafaring employees. Whereas, dissemination activities on anti-corruption regulations and policies to shore-based employees were carried out 23 times in 2021, an increase of 21% from the implementation in 2020. In addition to dissemination activities, the Company also sought to enforce the principles of code of conduct in the office and on board and maximizing the existing whistleblowing system.

Responsibility for Occupational Health

The Company includes employees in health insurance programs and other additional health facilities that provide more benefits to employees. A series of efforts to prevent and handle the Covid-19 pandemic, both in the office and on vessels, have been carried out as a form of risk control. The government's policy of implementing community activity restrictions (PPKM) and health protocol guidelines for activities before, during, and when leaving the work area have also been strictly implemented. The Company also cooperates with the management of GHJ Building and vessel charterers in providing health facilities, testing, and prevention kits for Covid-19, quarantine and shuttle facilities, as well as handling exposed employees. Since 2020, the Company has provided funds or costs for Covid-19 protection for shore-based and seafaring employees. Particularly in 2021, the cost of Covid-19 protection for shore-based employees was Rp199 million and seafaring employees was Rp3.7 billion.





Tanggung Jawab terhadap Keselamatan Kerja

Keselamatan kerja menjadi perhatian khusus Perseroan, mengingat terdapat potensi risiko kerja yang dihadapi karyawan darat maupun laut. Hal ini ditunjukkan dari upaya peningkatan standar lingkungan kerja yang aman serta memastikan pengoperasian kantor dan pengelolaan armada di laut. Dalam mengupayakannya, manajemen mengidentifikasi risiko, meminimalisasi dan mengeliminasi bahaya, menetapkan prosedur, serta melakukan evaluasi dan laporan terhadap kinerja keamanan, kesehatan dan keselamatan kerja. Beberapa upaya lain yang dilakukan adalah melakukan inspeksi armada dan gedung, penyediaan fasilitas tanggap bencana dan kondisi darurat serta pelatihan dan sosialisasi kepada karyawan darat dan laut. Hasil dari keseriusan dalam pengelolaan aspek K3 selama tahun 2021 ditunjukkan dengan terjaganya pencapaian *zero accident* (nihil kecelakaan kerja), bahkan sejak tahun-tahun sebelumnya.

Perseroan dan Entitas Anak secara aktif mendapatkan dan memperbaharui standar bertaraf internasional ISO 45001:2018 terkait Sistem Manajemen Kesehatan dan Keselamatan Kerja. Di tahun 2021, total terdapat 11 dari 21 armada kapal Perseroan dan Entitas Anak yang telah mendapatkan sertifikasi *Safety Management Certificate* (SMC). Selain itu, Perseroan juga berhasil memperoleh penghargaan "*Excellent Performance Achievement Consortium PT Suasa Benua Sukses and PT China Oilfield Services Limited Indo 2021 Sidayu Drilling Campaign with COSL BOSS Rig*" yang diselenggarakan oleh PT Saka Energi Indonesia atau PGN Saka. Penghargaan ini membuktikan keberhasilan Perseroan meningkatkan performa kerja dari sisi operasional, serta pengelolaan K3 dan mutu kepada pelanggan.

Responsibility for Occupational Safety

Occupational safety is a special concern of the Company, considering that there are potential occupational risks faced by shore-based and seafaring employees. This is demonstrated by efforts to improve standards for a safe working environment and to ensure office operations and fleet management at sea. In doing so, the management identifies risks, minimizes and eliminates hazards, establishes procedures, and conducts evaluations and reports on the performance of occupational security, health and safety. Several other efforts were carried out by conducting inspections of the fleet and buildings, providing disaster response facilities and emergency conditions, and training and dissemination to shore-based and seafaring employees. The result of seriousness in managing OHS aspects throughout 2021 is shown by maintaining the achievement of zero accidents (zero occupational accidents), even since previous years.

The Company and its Subsidiaries actively obtain and renew the international standard ISO 45001:2018 certification related to Occupational Health and Safety Management System. In 2021, a total of 11 of the Company's and its Subsidiaries' fleets of 21 vessels obtained the *Safety Management Certificate* (SMC) certification. Furthermore, the Company also won the "*Excellent Performance Achievement Consortium of PT Suasa Benua Sukses and PT China Oilfield Services Limited Indo 2021 Sidayu Drilling Campaign with COSL BOSS Rig*" award organized by PT Saka Energi Indonesia or PGN Saka. This award proves the Company's success in improving work performance from the operational side, as well as on OHS and quality management to customers.

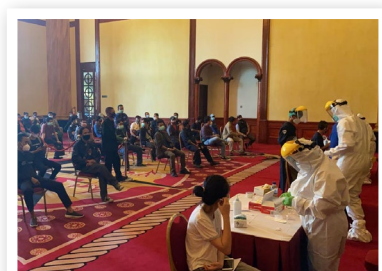
Pengembangan dan Pemberdayaan Masyarakat

Perseroan memastikan kehadiran di masyarakat dapat membawa kebermanfaatan dan peningkatan kesejahteraan hidup, khususnya melalui inisiatif yang berdampak pada pengembangan kualitas kesehatan dan pendidikan masyarakat umum serta kesejahteraan masyarakat sekitar operasional. Dalam 3 tahun terakhir, Perseroan telah menggelar pemeriksaan kesehatan, melakukan donasi penanggulangan Covid-19, serta mendirikan sentra vaksin Covid-19 di beberapa lokasi di Jabodetabek. Dalam bidang pendidikan, Perseroan melakukan donasi rutin untuk pembiayaan pendidikan sekolah dan menjadi sponsor seminar pendidikan terkait Keselamatan dan Kesehatan Kerja (K3). Penggalangan bantuan sosial untuk masyarakat sekitar wilayah operasional kapal Perseroan dan Entitas Anak, termasuk di daerah Jambi, Surabaya dan Sorong, juga telah dilakukan. Dalam melaksanakan program-program tersebut, Perseroan menyediakan mekanisme pengaduan masyarakat yang dapat disampaikan kepada bagian QHSE, jika terdapat masalah atau risiko yang diakibatkan dari implementasi kegiatan tersebut.

Community Development and Empowerment

The Company ensures that its presence in the community can bring benefits and improve the welfare of life, especially through initiatives that have an impact on the development of health and education quality of the general public as well as the welfare of community around its operations. In the last 3 years, the Company has held health checks, made donations for Covid-19 prevention, and established Covid-19 vaccine centers in several locations in Greater Jakarta Area (Jabodetabek). In the education sector, the Company makes regular donations to finance school and sponsors educational seminars related to Occupational Safety and Health (OHS). Raising social assistance for communities around the operational areas of the Company's and Subsidiaries' vessels, including in Jambi, Surabaya, and Sorong, has also been carried out. In implementing these programs, the Company provides a public complaint mechanism that can be submitted to the QHSE section, in case of any problems or risks occur due to the implementation of these activities.

Sentra Vaksin 2021 Vaccine Center 2021



Donasi Kurban dan Bantuan Sosial Masyarakat Sekitar Operasional Armada 2021 Donation of Qurban and Community Social Assistance Around Fleet Operation 2021





Tanggung Jawab Produk dan Layanan

Dalam memberikan jasa dan layanan armada, Perseroan memaksimalkan penggunaan teknologi untuk meningkatkan kinerja dan koordinasi dengan pihak internal maupun eksternal, terlebih pada masa pandemik. Informasi terkait posisi kapal, awak kapal yang bertugas, serta kebutuhan kapal dipantau secara *real time* dan akurat. Demikian pula dengan keamanan dan keselamatan pelanggan menjadi hal yang diprioritaskan dalam penyewaan armada kapal yang dimiliki. Pemenuhan tanggung jawab ini disertai dengan upaya membangun komunikasi yang aktif dan rutin dengan para penyewa armada untuk dapat memenuhi ekspektasi dan kebutuhan akan setiap jenis kapal yang berbeda-beda, serta menyediakan informasi layanan dan mekanisme pengelolaan pengaduan melalui kontak Perseroan untuk perbaikan jasa yang diberikan. Untuk menjaga kualitas mutu produk dan layanan, Perseroan dan Entitas Anak juga secara aktif mendapatkan dan memperbaharui standar bertaraf internasional ISO 9001: 2015 terkait Sistem Manajemen Mutu dan ISO 45001:2018 terkait Sistem Manajemen Kesehatan dan Keselamatan Kerja.

Tanggung Jawab terhadap Lingkungan

Perseroan menyadari bahwa kegiatan operasional yang dijalankan berpotensi menimbulkan dampak negatif bagi kelestarian lingkungan, baik di wilayah kantor maupun di laut. Untuk itu, Perseroan beserta Entitas Anak berkomitmen untuk menjalankan operasional yang senantiasa memperhatikan keberlangsungan lingkungan dan ekosistem di wilayah sekitar. Bentuk komitmen ditunjukkan melalui implementasi prinsip kantor maupun armada kapal dengan pendekatan yang lebih ramah lingkungan.

Responsibility for Products and Services

In providing fleet services, the Company maximizes the use of technology to improve performance and coordination with internal and external parties, especially during the pandemic. Information related to the position of vessel, the crew on duty, and the needs of vessel is monitored in real time and accurately. Likewise, customers security and safety is a priority in chartering the Company's fleet. Fulfillment of this responsibility is accompanied by efforts to establish active and regular communication with fleet charters in order to meet the expectations and needs for each different type of vessel, and to provide service information and complaint management mechanism through the Company's contacts to improve the services provided. To maintain the quality of products and services, the Company and its Subsidiaries also actively obtain and renew the international standard ISO 9001: 2015 certifications related to the Quality Management System and ISO 45001:2018 related to the Occupational Health and Safety Management System.

Responsibility for the Environment

The Company realizes that its operational activities have the potential to have a negative impact on environmental preservation, both in the office area and at sea. Therefore, the Company and its Subsidiaries are committed to carrying out operations that always pay attention to the preservation of nature and ecosystem of the surroundings. The form of commitment can be seen in the more environmentally-friendly approach applied by the Company at offices and vessels.

Uraian	2021	2020	2019	Description
Jumlah Kapal dengan Bahan Bakar B30 (Unit)	13	12	0	Number of Vessels with B30 Fuel (Unit)
Penggunaan Kertas (Rim)	55	70	80	Paper Usage (Ream)
Penggunaan Air di Kantor (m ³)	402	451	0*	Water Usage at the Office (m ³)
Penggunaan Air di Kapal (Ton)	7,057	6,157	5,085	Water Usage on Vessels (Ton)
Penggunaan Listrik di Kantor (kWh)	30,897	57,271	0*	Electricity Usage at the Office (kWh)
Penggunaan Listrik di Kapal (kWh)	26,317	22,515	19,428	Electricity Usage on Vessels (kWh)
Limbah di Kantor (Ton)	291	315	0*	Waste at the Office (Ton)
Limbah di Kapal (m ³)	101	101	80.80	Waste on Vessels (m ³)
Jumlah Kasus Tumpahan Minyak di Kapal	0	0	0	Number of Oil Spill Cases on Vessels

* Di tahun 2019, Perseroan belum menempati gedung GHJ Suite sehingga belum terdapat perhitungan penggunaan air dan listrik.

* In 2019, the Company did not occupy GHJ Suite building, and thus, there is no calculation of water and electricity usage.

Sertifikat Pengelolaan Lingkungan Hidup

Dalam menjalankan kegiatan operasional darat dan laut, Perseroan memperhatikan kelestarian lingkungan dan pencegahan pencemaran dengan menerapkan standar dan prosedur nasional serta internasional. Perseroan dan Entitas Anak secara aktif mendapatkan dan memperbaharui ISO 14001:2015 tentang Sistem Manajemen Lingkungan dan sertifikat lingkungan armada, termasuk Sertifikat Nasional Pencegahan Pencemaran (SNPP), Sertifikat Internasional Pencegahan Pencemaran oleh Minyak (IOPP), Sertifikat Internasional Pencegahan Pencemaran Udara (IAPP) dan Sertifikat Internasional Pencegahan Pencemaran

Environmental Management Certificate

In carrying out land and sea operations, the Company pays attention to environmental preservation and pollution prevention by applying national and international standards and procedures. The Company and its Subsidiaries actively obtain and renew ISO 14001:2015 certificates on Environmental Management System and fleet environmental certificates, including the National Certificate of Pollution Prevention (SNPP), International Certificate of Oil Pollution Prevention (IOPP), International Certificate of Air Pollution Prevention (IAPP) and International Certificate of Stool Pollution Prevention (ISPP). In 2021, there were 12 vessels

oleh Kotoran (ISPP). Di tahun 2021, terdapat 12 armada kapal yang mendapatkan sertifikat SNPP dan 9 armada kapal yang mendapatkan sertifikat IOPP, IAPP, dan ISPP. Adapun jumlah sertifikasi lingkungan pada armada kapal yang didapatkan selama tahun 2021 sebanyak 39 sertifikat, meningkat 3 sertifikat dibandingkan tahun 2020.

Pendekatan Kantor Ramah Lingkungan

Perseroan memastikan pengelolaan risiko dan pencegahan dampak negatif kepada lingkungan operasional kantor. Beberapa kegiatan yang dilakukan adalah menetapkan jadwal operasional gedung selama 24 jam yang memperhatikan penggunaan dan efisiensi sumber daya dan energi, melakukan pengelolaan limbah, memenuhi standar dan sertifikasi yang mendukung implementasi prinsip kantor ramah lingkungan, serta memastikan fasilitas dan pelatihan tanggap bencana dan keamanan gedung.

Pendekatan Kapal Ramah Lingkungan

Di samping operasional kantor, Perseroan turut memperhatikan aspek lingkungan dalam pengoperasian dan pengelolaan armada di laut. Beberapa program yang menjadi fokus adalah penggunaan materi ramah lingkungan untuk bahan bakar dan lampu armada, penggunaan *ship water maker* untuk efisiensi air, penggunaan cat *TBT-free anti-fouling system* pada saat *docking* kapal, pengurangan penggunaan plastik dan minyak goreng, serta perawatan dan pengecekan sarana dan prasarana kapal secara rutin.

Perseroan juga turut menjaga konservasi keanekaragaman hayati dengan melakukan pengelolaan limbah dan efluen, pengurangan emisi, serta melakukan tindakan pencegahan tumpahan minyak dengan alat *oily water separator* (OWS) yang sesuai dengan peraturan pemerintah yang berlaku. Selain itu, penilaian dampak operasional terhadap lingkungan, pengelolaan risiko, serta penanggulangan dari dampak negatif lain yang mungkin terjadi juga telah dilakukan secara konsisten. Melalui bagian QHSE, Perseroan turut menyediakan sarana pelaporan pengaduan khusus terkait lingkungan hidup.

obtained SNPP certificates and 9 vessels obtained IOPP, IAPP, and ISPP certificates. The number of environmental certifications on fleet obtained during 2021 was 39 certificates, an increase of 3 certificates compared to in 2020.

Eco-Friendly Office Approach

The Company ensures risk management and prevention of negative impacts on the office operational environment. Some of the activities carried out are establishing a 24-hour building operational schedule that pays attention to the use and efficiency of resources and energy, conducting waste management, meeting standards and certifications that support the implementation of eco-friendly office principles, and ensuring disaster response and building safety facilities and training.

Eco-Friendly Vessel Approach

In addition to office operations, the Company also pays attention to environmental aspects in operating and managing fleets at sea. Some programs that become the focus are the use of eco-friendly materials for fuel and fleet lights, the use of a ship water maker for water efficiency, the use of TBT-free anti-fouling system paint when docking ships, reducing the use of plastic and cooking oil, and maintenance and inspections of vessel facilities and infrastructure on a regular basis.

The Company also participates in maintaining biodiversity conservation by managing waste and effluents, reducing emissions, and taking action to prevent oil spills using an oily water separator (OWS) in accordance with the applicable government regulations. In addition, an assessment of operational impacts on the environment, risk management, and mitigation of other negative impacts that may occur have also been carried out consistently. Through the QHSE section, the Company also provides a channel for reporting special complaint related to the environment.



Informasi lebih lengkap terkait kinerja keberlanjutan aspek ekonomi, sosial dan lingkungan hidup dapat dilihat di Laporan Keberlanjutan PT Sillomaritime Perdana Tbk 2021

More complete information regarding the sustainability performance of economic, social, and environmental aspects can be found in the Sustainability Report of PT Sillomaritime Perdana Tbk 2021